

High School Activities Extracurricular Pay

Base \$56,789, Biennial increase of 3.5%

Heads of: Band, Drama, Choir, Speech, Career/Tech Ed Student Orgs

Factor: 10.211%

Years 1-2:	\$5,799
Years 3-4:	\$6,002
Years 5-6:	\$6,212
Years 7-8:	\$6,429
Years 9-10:	\$6,654
Years 11-12:	\$6,887
Years 13+:	\$7,128

Heads of: Color Guard, Newspaper, Student Council, Yearbook

Factor: 8.986%

Years 1-2:	\$5,103
Years 3-4:	\$5,282
Years 5-6:	\$5,466
Years 7-8:	\$5,658
Years 9-10:	\$5,856
Years 11-12:	\$6,061
Years 13+:	\$6,273

Assistants of: Band, Drama, Speech, Student Council, Class Sponsor of Juniors

Factor: 6.535%

Years 1-2:	\$3,711
Years 3-4:	\$3,841
Years 5-6:	\$3,975
Years 7-8:	\$4,114
Years 9-10:	\$4,258
Years 11-12:	\$4,408
Years 13+:	\$4,562

Class Sponsors of: Freshmen, Sophomores, Seniors, Heads of Link, SoS, NHS, Unified Basketball

Factor: 4.084%

Years 1-2:	\$2,319
Years 3-4:	\$2,400
Years 5-6:	\$2,484
Years 7-8:	\$2,571
Years 9-10:	\$2,661
Years 11-12:	\$2,754
Years 13+:	\$2,851

Student Club Sponsorship

\$500/club for 17 or more sessions/meetings

\$250/club for 9 to 16 sessions/meetings

\$150/club for 6 to 8 sessions/meetings

Entry Level Factor of 1.634% = \$928

Clubs on entry level factor are referred to as "student-initiated interest groups" in LPS school board policy. A Teacher may request that an existing club, which is Teacher-directed and conducted outside of school hours, be reclassified and moved onto the activity pay schedule by contacting the school's principal or designee, the Assistant Superintendent of Human Resources, and the Association President. If the principal/designee, Assistant Superintendent of Human Resources and Association President agree that the club shall be moved onto the activity pay schedule, it shall enter the activity pay schedule at the "Entry Level" pay level. Movement up the activity pay schedule to a higher pay level shall only occur via the negotiated process, so that information can be gathered regarding the Teacher's time commitment related to the activity, in comparison with other existing activities.

Notes:

- Activities on this pay schedule are referred to as "school-sponsored clubs" in LPS school board policy.
- Relevant experience shall be considered for initial placement on the athletics and activities compensation schedules.

Base: \$56,789
Biennial increase of 3.5%

High School Activities Extracurricular Pay

		Years 1-2	Years 3-4	Years 5-6	Years 7-8	Years 9-10	Years 11-12	Years 13+
Heads of: Band, Drama, Choir, Speech, Career/Tech Ed Student Orgs	Factor: 10.2111%	\$5,799	\$6,002	\$6,212	\$6,429	\$6,654	\$6,887	\$7,128
Heads of: Color Guard, Newspaper, Student Council, Yearbook	Factor: 8.986%	\$5,103	\$5,282	\$5,466	\$5,658	\$5,856	\$6,061	\$6,273
Assistants of: Band, Drama, Speech, Student Council Class Sponsor of: Juniors	Factor: 6.535%	\$3,711	\$3,841	\$3,975	\$4,114	\$4,258	\$4,408	\$4,562
Class Sponsors of: Freshmen, Sophomores, Seniors Heads of: Link, SoS, NHS, Unified Basketball	Factor: 4.084%	\$2,319	\$2,400	\$2,484	\$2,571	\$2,661	\$2,754	\$2,851

Entry Level Factor of 1.634% = \$928 (see ** note below)

Student Club Sponsorship	\$500/club for 17 or more sessions/meetings \$250/club for 9 to 16 sessions/meetings \$150/club for 6 to 8 sessions/meetings
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Notes:

- Activities on this pay schedule are referred to as "school-sponsored clubs" in LPS school board policy.

** Clubs on this pay schedule are referred to as "student-initiated interest groups" in LPS school board policy. A Teacher may request that an existing club, which is Teacher-directed and conducted outside of school hours, be reclassified and moved onto the activity pay schedule by contacting the school's principal or designee, the Assistant Superintendent of Human Resources, and the Association President. If the principal/designee, Assistant Superintendent of Human Resources and Association President agree that the club shall be moved onto the activity pay schedule, it shall enter the activity pay schedule at the "Entry Level" pay level. Movement up the activity pay schedule to a higher pay level shall only occur via the negotiated process, so that information can be gathered regarding the Teacher's time commitment related to the activity, in comparison with other existing activities.

- Relevant experience shall be considered for initial placement on the athletics and activities compensation schedules.