Base: $43,559
Bi-annual increase of 3.5%

Middle School Activities Extracurricular Pay

		Years 1-2	Years 3-4	Years 5-6	Years 7-8	Years 9-10	Years 11-12	Years 13+
Intramural Director	Factor: 8.5%	$ 3,703	$ 3,833	$ 3,967	$ 4,106	$ 4,249	$ 4,398	$ 4,552
TSA	Factor: 8%	$ 3,485	$ 3,607	$ 3,733	$ 3,864	$ 3,999	$ 4,139	$ 4,284
Instrumental Music, Vocal Music, Yearbook/Journalism	Factor: 7.5%	$ 3,267	$ 3,381	$ 3,500	$ 3,622	$ 3,749	$ 3,880	$ 4,016
Student Council, WEB, PBIS, SoS	Factor: 5.75%	$ 2,505	$ 2,593	$ 2,683	$ 2,777	$ 2,875	$ 2,975	$ 3,079
NJHS	Factor: 3%	$ 1,307	$ 1,353	$ 1,400	$ 1,449	$ 1,500	$ 1,552	$ 1,607

Entry Level Factor of 2% = $871 (see ** note below)

* Activities on this pay schedule are referred to as "school-sponsored clubs" in LPS school board policy.

Student Club Sponsorship	$500/club for 17 or more sessions/meetings $250/club for 9 to 16 sessions/meetings $150/club for 6 to 8 sessions/meetings

** Clubs on this pay schedule are referred to as "student-initiated interest groups" in LPS school board policy. A Teacher may request that an existing club, which is Teacher-directed and conducted outside of school hours, be reclassified and moved onto the activity pay schedule by contacting the school's principal or designee, the Assistant Superintendent of Human Resources, and the Association President. If the principal/designee, Assistant Superintendent of Human Resources and Association President agree that the club shall be moved onto the activity pay schedule, it shall enter the activity pay schedule at the "Entry Level" pay level. Movement up the activity pay schedule to a higher pay level shall only occur via the negotiated process, so that information can be gathered regarding the Teacher's time commitment related to the activity, in comparison with other existing activities.