

## SUBSTITUTE TEACHER RATES Effective October 1, 2021

### Licensed Substitute Teacher Pay Rates:

Normal Daily rate will be increased from \$95.00 a day to **\$150.00 Full Day/\$80.00 Half Day**

- Full Day = 3 hours and 30 minutes or more
- Half Day = less than 3 hours and 30 minutes

Long-Term assignments will be increased from \$135.00 a day to **\$170.00 Full Day/\$100.00 Half Day**

- LPS Retiree rate will be increased from \$135.00 a day to **\$170.00 Full Day/\$100.00 Half Day**

\* Note: Half-days will also count toward the 61<sup>st</sup> day when the "frequency rate" takes effect for substitutes in this category.

Class coverage by regular contracted teachers will be at the rate of \$50.00 per hour or \$75.00 for a block class of 90 minutes.

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### SUBSTITUTE TEACHER BONUS STRUCTURE

Bonus structure: 20/40/60 days bonuses of \$300.00 will continue to be paid for any days through **October 31, 2021**.

- After November 1st, the \$300 bonus of accumulated days will no longer be paid.
- The reason the 20/40/60 day bonus structure is being suspended for the remainder of the school year is largely to find dollars to pay for the 60% increase to the daily rate for all substitutes.

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### SUBSTITUTE CLASSIFIED PAY INFORMATION

When it is necessary to employ a substitute classified employee for a position in the District, the substitute employee will be placed at Increment one (1) of whatever the salary grade is for that position. If there is a reason for a change in this placement, please contact the Director of Human Resources, x3385. Hours worked are to be recorded on a timesheet and submitted to the Payroll Office.

If the substitute is a former classified employee, retired from the District, the retiree will be paid at an hourly rate of 80% of what they were earning at the time they elected to retire. Since some of these retired employees fill in on an "as demand" basis for several years, they will be placed on the grade and increment on the current salary schedule they were last on prior to retirement and paid 80% of the current hourly rate.